**Candidate: Anil Kumar Panthangi**

**Position Applied for: System Administrator**

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We would appreciate it if you could kindly provide us with the following information:

**Character Referee Name**: **Prashant Reddy Varna Telephone No.:**  +919505430308

**Current Position/Company**: Wipro **Email address:**

**Relationship with Candidate: friend and Ex colleague. LinkedIn (If any):**

**Mo./Yrs. Known Candidate: 6yrs**

1. **How would you describe the candidate as a person (e.g., personal traits, character, etc.)?**

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| As a person, Anil is known for his calm demeanor and exceptional problem-solving skills, always bringing a positive outlook to the team |

1. **What were the candidate’s job title and primary responsibilities?**

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| Anil held the role of a Senior Systems Engineer, specializing in Linux server management, and automation |

1. **What are the candidate’s strengths?**

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| Anil’s strengths lie in his ability to architect robust infrastructure solutions, his meticulous attention to detail, and his dedication to continuous learning |

1. **What are the candidate’s weaknesses?**

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| While Anil excels in technical proficiency, he sometimes struggles with delegating tasks due to his preference for hands-on involvement in projects |

1. **Name an outstanding performance, achievement, or strongest contribution by the candidate.**

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| Anil's standout achievement includes leading a successful migrations |

1. **Has the candidate been promoted or won any awards?**

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| --- |
| yes |

1. **The candidate would have come up against some stressful situations; how did he/she react, and handle situations in such times?**

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| Anil demonstrates remarkable composure under pressure, leveraging his strong analytical skills to systematically resolve complex issues |

1. **Additionally, how is the candidate when having to deal with difficult people? What is his/her conflict resolution approach?**

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| He handles challenging interpersonal situations with tact and diplomacy, focusing on understanding perspectives and finding collaborative solutions |

1. **How would you rate the candidate’s overall performance (1-Poor to 10-Excellent)? Why?**

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| 9 |

1. **Why did the candidate leave the previous company or plans to leave current company?**

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| Exact reasons I would be not knowing hopefully for career growth |

1. **What was the candidate’s attendance record? Was he/she punctual and dependable??**

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| He maintained an exemplary attendance record |

1. **Does the candidate communicate well verbally and in writing?**

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| Anil excels in both verbal and written communication, effectively . |

1. **Did the candidate get along well with the management, subordinates, and other colleagues?**

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| Heis highly respected across the organization for his collaborative approach, |

1. **What do you think is the best way to motivate the candidate?**

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| The best way to motivate Anil is by providing challenging projects that allow him to innovate, coupled with opportunities for professional development. |

1. **If given the opportunity, would you hire/ rehire the candidate? Why or why not?**

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| Given the opportunity, I would definitely rehire Anil. for his technical expertise |

Name: **Prashant Reddy Varna** Signature/ Date: V. Prashant Reddy

Company: Wipro Designation:

THANK YOU FOR TAKING TIME TO COMPLETE THIS FORM